Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>1-12, 14, 16-18, 20-26, 29-33, 35, 37-40, 42-43, 45, 47-51, 53-57</td>
<td>16</td>
</tr>
<tr>
<td>Digital Sales Manager</td>
<td>1-12, 14, 17-18, 20-23, 25, 29-33, 35, 37-40, 42-43, 47-48, 53-56</td>
<td>35</td>
</tr>
<tr>
<td>Reporter, Assignment &amp; Field</td>
<td>1-6, 8-12, 17-18, 20-23, 25-26, 29-33, 35, 37-43, 47-49, 53-57</td>
<td>41</td>
</tr>
<tr>
<td>Anchor-Weekend</td>
<td>1-2, 4-5, 8, 18, 20-23, 25-26, 29-33, 35, 38-39, 47-48, 54, 56-57</td>
<td>35</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-6, 6-12, 16-18, 20-23, 25-26, 29-33, 35, 37-38, 40, 42-43, 47-48, 53-57</td>
<td>35</td>
</tr>
<tr>
<td>Reporter, Assignment &amp; Field</td>
<td>1-6, 8-12, 16-18, 20-23, 25-26, 29-33, 35, 37-40, 42-43, 47-48, 53-57</td>
<td>35</td>
</tr>
<tr>
<td>Graphic Artist</td>
<td>1-6, 8, 10-12, 16-18, 20-23, 25-26, 28-33, 35, 37-44, 47-49, 53-57</td>
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</tr>
<tr>
<td>Multimedia Journalist</td>
<td>1-2, 4-5, 8, 18, 20-23, 25-26, 29-33, 35, 38, 47-48, 51, 54, 56-57</td>
<td>35</td>
</tr>
<tr>
<td>Meteorologist</td>
<td>1-6, 8-12, 14, 16-18, 20, 22-23, 25-27, 29-33, 35, 37, 39-40, 42-43, 47-48, 51, 53-57</td>
<td>35</td>
</tr>
<tr>
<td>Receptionist</td>
<td>1-6, 8-12, 17-18, 20, 22-27, 29-33, 35, 37, 40, 42-43, 47-48, 51, 53-57</td>
<td>35</td>
</tr>
</tbody>
</table>
Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

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<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales Assistant</td>
<td>1-6, 8-12, 16-18, 20, 22-23, 25-27, 29-33, 35, 37-40, 42-43, 45, 47-48, 51, 53-57</td>
<td>16</td>
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<tr>
<td>News Producer</td>
<td>1-6, 8-12, 15-18, 20, 22-27, 29-33, 35, 37-38, 40, 42-43, 45, 47-48, 51, 53-54, 56-57</td>
<td>16</td>
</tr>
<tr>
<td>News Producer</td>
<td>1-6, 8-12, 14, 17-18, 20, 22-23, 25-33, 35-38, 40, 42-43, 45, 47-48, 51, 53-57</td>
<td>35</td>
</tr>
<tr>
<td>Photojournalist</td>
<td>1-6, 8-12, 17-20, 22-23, 25-27, 29-30, 32-33, 35-40, 42-43, 45, 47-49, 51, 53-57</td>
<td>36</td>
</tr>
</tbody>
</table>
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | 602 Communications  
1011 Lyndhurst Falls Lane  
Knightdale, North Carolina 27545  
Phone: 919-217-4438  
Email: slizik@602communications.com  
Sandy Lizik | N | 0 |
| 2         | Alabama State University  
915 South Jackson Street Department of Communications  
Montgomery, Alabama 36101  
Phone: 334-229-4493  
Email: dokeowo@alasu.edu  
Fax: 1-334-229-4976  
Dept of Communications | N | 0 |
| 3         | Army Career Alumni Program  
3rd Infantry Division Room 315  
Fort Stewart, Georgia 31314  
Phone: 912-767-2611  
Fax: 1-912-767-8689  
Transition Services | N | 0 |
| 4         | Atlanta Association of Black Journalists  
Post Office Box 54128  
Atlanta, Georgia 30309  
Url: http://aabj.org/  
Email: aabj.org@gmail.com  
Human Resources | N | 0 |
| 5         | Atlanta Broadcast Institute  
1355 Terrill Mill Road Building 1372-100  
Marietta, Georgia 30067  
Phone: 404-929-0523  
Url: http://www.atlantabroadcastinstitute.com/ask_thea  
Email: jeff@completegame.tv  
Jeff Batten | N | 0 |
| 6         | Augusta Technical College  
3200 Augusta Tech Drive  
Augusta, Georgia 30906  
Url: http://www.augustatech.edu/career_services.html#em  
Email: dwendt@augustatech.edu  
Career Services | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 7         | Bates College Broadcast/Production Program  
1101 South Yakima Avenue  
Tacoma, Washington 98405  
Phone: 253-680-7754  
Email: rrobins@bates.ctc.edu  
R Robins | N | 0 |
| 8         | Beaufort Workforce Center  
Post Office Drawer 1067  
Beaufort, South Carolina 29906  
Phone: 843-524-3351  
Email: bphillips@sces.org  
Fax: 1-843-524-0904  
Brent Phillips | N | 0 |
| 9         | Brenau University Career Services  
1 Centennial Circle  
Gainesville, Georgia 30501  
Phone: 770-534-6265  
Url: http://intranet.brenau.edu/dnn/studentdevelopment/  
Email: gbagel@brenau.edu  
George Bagel | N | 0 |
| 10        | Brewton Parker College  
US Highway 280  
Mount Venon, Georgia 30445  
Phone: 912-583-3219  
Url: http://www.bpc.edu/studentlife/counseling/career.h  
Fax: 1-912-583-4816  
Career Services | N | 0 |
| 11        | Central Georgia Technical College  
330 Macon Tech Drive  
Macon, Georgia 31206  
Phone: 478-757-3431  
Url: http://www.centraltgtech.edu/studserv/career_servi  
Email: jobsinc@centralgatech.edu  
Career Services | N | 0 |
| 12        | Clark Atlanta University  
223 James P. Brawley Drive  
Atlanta, Georgia 30314  
Phone: 404-523-5148  
Url: http://aucenter.experience.com/er/security/login  
Email: cpcc@cau.edu  
Career Services | N | 0 |
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 13        | College of Charleston  
66 George Street Lightsey Center, Room #216  
Charleston, South Carolina 29424  
Phone : 843-805-5507  
Jobs Listings  
Manual Posting | N | 1 |
| 14        | Darton College  
2400 Gillionville Road  
Albany, Georgia 31707  
Phone : 229-317-6449  
Url : http://www.darton.edu/career/jobad.php  
Email : gloria.ridgeway@darton.edu  
Gloria ridgeway | N | 0 |
| 15        | Educational Institution | N | 2 |
| 16        | Employee Referral | N | 15 |
| 17        | Fort Valley State College  
1005 State University Drive  
Fort Valley, Georgia 31030  
Phone : 478-825-6350  
Url : http://www.fvsu.edu/campus_life/student_services/c  
Email : simmonsr@fvsu.edu  
Romelda Simmons | N | 0 |
| 18        | Georgia Southern University  
Post Office Box 8104 Department of Human Resources  
Statesboro, Georgia 30460  
Phone : 912-478-5197  
Email : pgoodman@georgiasouthern.edu  
Pam Goodman | N | 0 |
| 19        | GlassDoor | N | 1 |
| 20        | Goodwill Job Connection  
5171 Eisenhower Parkway  
Macon, Georgia 31217  
Phone : 912-373-7037  
Url : http://goodwillsavannah.org/jobconnection/  
Email : cbarnes@goodwillsavannah.org  
C Barnes | N | 0 |
| 21        | Hearst Television  
214 North Tryon Street 29th Floor  
Charlotte, North Carolina 28202  
Email : htv.careers@hearst.com  
Career Services | N | 0 |
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</tr>
</thead>
</table>
| 22        | Hillside Chapel and Truth Center Organization  
2450 Cascade Road SW  
Atlanta, Georgia 30311  
Phone: 404-758-6811  
Url: http://www.hillsidechapel.org/contactus.htm  
Email: mbillups@hillsidechapel.org  
Michael Billups | N | 0 |
| 23        | Hundred Black Men of Savannah  
Post Office Box 14606  
Savannah, Georgia 31416  
Phone: 866-560-8865  
Url: http://www.100blackmensav.org/contact  
Email: President@100BlackMenSav.org  
Lloyd Johnson | N | 0 |
| 24        | Indeed.com | N | 6 |
| 25        | Interdenominational Ministerial Alliance  
Post Office Box 2083  
Savannah, Georgia 31402  
Phone: 912-659-9573  
Email: holyspirit622@comcast.net  
Fax: 1-912-233-9694  
James Nelson | N | 0 |
| 26        | Journalism Jobs  
Post Office Box 7294  
Berkeley, California 94707  
Phone: 510-524-2007  
Url: http://www.journalismjobs.com  
Email: contact@journalismjobs.com  
Career Services | N | 0 |
| 27        | Klein College of Media and Communication Temple University  
2020 N 13th Street  
Philadelphia, Pennsylvania 19122  
Phone: 215-204-6501  
Url: https://klein.temple.edu/  
Email: kleincareers@temple.edu  
Lu Ann Cahn | N | 0 |
| 28        | LinkedIn | N | 4 |
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</tr>
</thead>
</table>
| 29        | NAACP  
1204 Martin Luther King Jr. Blvd  
Savannah, Georgia 31405  
Phone: 912-233-4161  
Email: savnaacp1204@yahoo.com  
Fax: 1-912-233-3088  
Carol Hunt | N                                           | 0                                                   |
| 30        | NAB  
1771 N Street NW  
Washington, District of Columbia 20036  
Phone: 202-429-5300  
Email: hr@nab.org  
Jobs Listings | N                                           | 0                                                   |
| 31        | Nat'l Association of Black Journalist  
1100 Knight Hall Suite 3100  
College Park, Maryland 20742  
Phone: 301-405-0248  
Fax: 1-301-314-1714  
Jobs Listings | N                                           | 0                                                   |
| 32        | National Association of Broadcasting  
1000 National Press Building  
Washington, District of Columbia  
Email: nahj@nahj.org  
Renee Wooldridge | N                                           | 0                                                   |
| 33        | Native American Journalist Association  
395 W. Lindsey Street OU Gaylord College  
Norman, Oklahoma 73019-4201  
Phone: 405-325-1649  
Email: RebeccaLandsberry@naja.com  
Fax: 1-405-325-6945  
Rebecca Landsberry | N                                           | 0                                                   |
| 34        | Nexstar Media Group, Inc  
545 E John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone: 972-373-8800  
Url: www.nexstar.tv/careers  
Susan Ellenberg  
Manual Posting | N                                           | 0                                                   |
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 35        | Nexstar Media Group, Inc.  
545 E. John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone: 972-764-6715  
Terri Bush  
Manual Posting | N | 46 |
| 36        | Nexstar's Facebook Page | N | 2 |
| 37        | Office of Career and Professional Development  
11935 Abercorn Street  
Savannah, Georgia 31405  
Phone: 912-344-2563  
Email: ocpdsav@georgiasouthern.edu  
Fax: 1-912-344-3475  
Crystal Goode | N | 0 |
| 38        | Organization of Chinese Americans  
1322 18th Street NW  
Washington, District of Columbia 20036  
Phone: 202-223-5500  
Email: tnguyen@ocanational.org  
T Nguyen | N | 0 |
| 39        | Penn State  
503 Walker Building Department of Meteorology  
University Park, Pennsylvania 16802  
Phone: 662-325-7952  
Email: meteojobs@meteo.psu.edu  
Ginger Kowalchuk | N | 0 |
| 40        | Project Welcome Home  
12511 Largo Drive  
Savannah, Georgia 31419  
Phone: 912-920-9411  
Email: mamasky07@aol.com  
Gale Sky Edeawo | N | 0 |
| 41        | Re-hire | N | 2 |
| 42        | Savannah College of Art and Design  
PO BOX 3146 Career and Alumni  
Savannah, Georgia 31402  
Phone: 912-525-5100  
Url: http://scad-csm.symplicity.com/employers/  
Email: careers@scad.edu  
Jobs Listings | N | 0 |
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 43        | Savannah State University  
Post Office Box 20524  
Savannah, Georgia 31404  
Phone : 912-358-3128  
Url : https://savannahstate-csm.symplicity.com/  
Email : rileys@savannahstate.edu  
Shaunce Riley | N                                                                                        | 0                                              |
| 44        | Social Media (Facebook & Twitter posts)  
13 Broadcast Plaza SW  
Albuquerque, New Mexico 87104  
Phone : 505-998-9539  
Paulette Mastio  
Manual Posting | N                                                                                        | 0                                              |
| 45        | SSU-Department of Mass Communications  
Post Office Box 20236  
Savannah, Georgia 31404  
Phone : 912.358.3376  
Email : brownt@savannahstate.edu  
Fax : 1-912-358-3877  
B Huiyans | N                                                                                        | 0                                              |
| 46        | Syracuse University  
215 University Place  
Syracuse, New York 13244  
Phone : 315-443-1209  
Url : www.syracuse.edu  
Brittany Wallace  
Manual Posting | N                                                                                        | 0                                              |
| 47        | The Society of Broadcast Engineers  
9102 North Meridian Street Suite 150  
Indianapolis, Indiana 46260  
Phone : 317-846-9000  
Url : http://www.sbe.org  
Email : kjones@sbe.org  
Fax : 1-317-846-9120  
K Jones | N                                                                                        | 0                                              |
| 48        | Trident Technical College  
Post Office Box 10367  
Charleston, South Carolina 29411  
Phone : 843-574-6739  
Email : randy.grimes@tridenttech.edu  
Randy Grimes | N                                                                                        | 0                                              |
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</thead>
<tbody>
<tr>
<td>49</td>
<td>Tvjobs.com</td>
<td>N</td>
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<tr>
<td></td>
<td>PO Box 4116</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Oceanside, California 92052</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 800-374-0119</td>
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<td>Jobs Listings</td>
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<td>Manual Posting</td>
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<tr>
<td>50</td>
<td>TVJobs.com</td>
<td>N</td>
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<tr>
<td>51</td>
<td>University of Colorado Boulder</td>
<td>N</td>
<td>0</td>
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<tr>
<td></td>
<td>Armory 1B16 478 UCB</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Boulder, Colorado 80309</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 303-492-5480</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:christine.mahoney@colorado.edu">christine.mahoney@colorado.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Christine Mahoney</td>
<td></td>
<td></td>
</tr>
<tr>
<td>52</td>
<td>University of Florida</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Post Office Box 118400</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Gainesville, Florida 32611</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 352-392-0500</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>K Graham</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>53</td>
<td>University of Georgia</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>UGA Career Center 2nd Floor Clark Howell Hall</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Athens, Georgia 30602</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 706-542-5032</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://career.uga.edu/resources/">http://career.uga.edu/resources/</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:career@uga.edu">career@uga.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Ryan Carthy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>54</td>
<td>Urban League of Greater Atlanta</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>100 Edgewood Drive</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Atlanta, Georgia 30303</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 404-659-1150</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://ulgatl.org/employment-career-services/emplo">http://ulgatl.org/employment-career-services/emplo</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:aroerson@ulgatl.org">aroerson@ulgatl.org</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax : 1-404-659-5326</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Africa Roberson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>55</td>
<td>Valdosta State University</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1500 North Patterson Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Valdosta, Georgia 31698</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 229-333-5942</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.collegecentral.com/valdosta">http://www.collegecentral.com/valdosta</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:dlanthony@valdosta.edu">dlanthony@valdosta.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Darius Anthony</td>
<td></td>
<td></td>
</tr>
</tbody>
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</tr>
</thead>
<tbody>
<tr>
<td>56</td>
<td>WUFT - University of Florida</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>PO Box 118405</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gainesville, Florida 32611</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 352-273-1223</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:rbennett@jou.ufl.edu">rbennett@jou.ufl.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Randy Bennett</td>
<td></td>
<td></td>
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<td>717 Green Valley Road Suite 200</td>
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<td>Greensboro, North Carolina 27408</td>
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<td>Phone : 336-553-0620</td>
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<td>MediaGigNow.com</td>
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</table>

TOTAL INTERVIEWS OVER REPORTING PERIOD: 80
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/13/2017</td>
<td>Participation in other activities designed by the station employment unit</td>
<td>The Station hosted the Jenkins Senior High School Senior Journalism Class. During that even, students were able to shadow station personnel, undertaking both administrative and operational duties, and ask questions/seek comments.</td>
<td>3</td>
<td>News Director Anchor Meteorologist</td>
</tr>
<tr>
<td>3/19/2018</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>The Station hosted two (2) inters, from the Savannah State University and the Calvary Day School, during the 2018 Spring Semester, and one (1) intern, from the University of Georgia, during the 2018 Summer Semester.</td>
<td>3</td>
<td>Marketing Director Creative Editor Director</td>
</tr>
<tr>
<td>5/21/2018</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</td>
<td>4</td>
<td>News Director Chief Meteorologist Meteorologist</td>
</tr>
<tr>
<td>8/6/2018</td>
<td>Participation in job banks, internet programs and other programs designed to promote outreach</td>
<td>The Stations posts ALL job vacancies with various non-vacancy specific job banks including Army Career Alumni, Goodwill Industries and The Urban League of Greater Atlanta.</td>
<td>10</td>
<td></td>
</tr>
</tbody>
</table>